



# TRAINING SOLUTIONS

## WE WANT TO SUPPORT YOU. HELP YOU GROW AND RAISE YOUR PROFILE AS AN EMPLOYER.

We work with organisations of all sizes, across all sectors, who enjoy the benefits of taking a student on a placement whilst studying with Weston College.

Many companies recruit our students following the completion of their course, demonstrating the high quality of our learners and the positive impacts that they make to a business.

We have talented students who can bring fresh ideas, a diverse skillset and present extra resource to support your business.

**“There is no doubt that having a student for an Industry Placement has benefited our business.**

**“We have reduced our admin by 75% thanks to the dedication and creativeness of the student in coming up with new systems.”**

Sophie Lewis,  
National Children's Orchestra  
of Great Britain



# EVERYTHING YOU NEED TO KNOW ABOUT: INDUSTRY PLACEMENTS

## **How are industry placements different to work experience?**

Industry placements take place over a minimum of 45 days, and are for students studying a relevant course to your industry – meaning they have relevant skills and knowledge to add value to your business.

These 45 days usually take place over one day a week or they can be delivered in blocks, dependent on your business need.

## **Do I need to pay the student?**

No – although some employers will cover travel costs and maybe even provide lunch.

## **How can I make sure students are matched to my business?**

We will match the right student to meet your requirements.

We will start by gaining a clear understanding of your business needs, and will then support you throughout the recruitment process; from CV screening and a matching process through to interviews.

## **Am I limited to one student?**

There is no limit to the number of students that you can host on an industry placement, if you have the capacity and resource to support.

## **Am I limited to one area of my business?**

We have students from a wide range of course disciplines that can offer additional resource and support to your business.

## **Will there be lots of paperwork?**

No – we use an online digital software to track all of our industry placements, so effectively it's a paper free process. As part of our mission to connect students with employers, we have worked hard to streamline this process; enabling you to promptly engage talented students.

## **How can I balance this with core business activities?**

We will ensure that our students are prepared to work and we are on hand to support both you and the student, to deliver a beneficial experience.

We will work with you to set goals for the student and monitor their progress to ensure they are adding value to your company.

## **What support will I receive?**

We will support at every step of the process. From setting up your placement, to ongoing visits to ensure that you and the student have continuous access to support.

## **Do you supply a placement in my area?**

We support businesses in a wide geographical radius, with students being placed anywhere between Exeter and Swindon – this includes Somerset, North Somerset and Bristol.

There is also an opportunity adapt and utilise blended working models to meet business's needs (subject to suitability/supervision arrangements).

## BUSINESS SECTORS WE CAN SUPPORT

**We can support your business with learners studying the following disciplines:**

Computing / IT  
Engineering  
Electrical  
Plumbing  
Civil Engineering  
Motor Vehicle  
Animal Management  
Business  
Travel and Tourism  
Hospitality  
Hairdressing

Beauty  
Early Years  
Art and Design  
Photography  
Game and Animation  
Music  
Sport  
Health and Social Care  
Performing Arts  
Media

**“ One of our industry placement students works with us every Monday and Tuesday, and is so productive that he is a critical member of our team. His work is of such a high standard that I pay him for his time.”**

David Ford, Eloquent Technologies

**If an industry placement isn't the right route for your business, get in touch with the team and we can find another way to support your organisation.**

## GET IN TOUCH

[www.weston.ac.uk/work-experience](http://www.weston.ac.uk/work-experience)  
[workplacementteam@weston.ac.uk](mailto:workplacementteam@weston.ac.uk)